



**Joint Legislative Audit Committee,
Assembly Labor and Employment Committee, and
Senate Labor, Public Employment and Retirement Committee**

Joint Oversight Hearing

***The Division of Occupational Safety and Health: Process Deficiencies and
Staffing Shortages Limit Its Ability to Protect Workers (Report 2024-115)***

**August 27, 2025, 9:30 a.m.
1021 O Street, Room 1100**

- I. Welcome and Opening Remarks**
 - Assemblymember Harabedian, Chair, Joint Legislative Audit Committee
 - Senator Laird, Vice Chair, Joint Legislative Audit Committee
 - Assemblymember Ortega, Chair, Assembly Labor and Employment Committee
 - Senator Smallwood-Cuevas, Chair, Senate Labor, Public Employment and Retirement Committee
- II. Overview of Audit Report by California State Auditor's Office**
 - Grant Parks, California State Auditor
 - Nick Versaci, Senior Auditor Evaluator
- III. Comments and Response by the Department of Industrial Relations**
 - Jennifer Osborn, Director
 - Debra Lee, Chief, Division of Occupational Safety and Health
- IV. Perspectives on Audit**
 - Elmer Lizardi, Legislative Advocate, California Federation of Labor Unions
 - Stephen Knight, Executive Director, Worksafe
 - Robert Moutrie, Senior Policy Advocate, California Chamber of Commerce
- V. Public Comments**
- VI. Closing Remarks**